All figures provided throughout this report are as of September 30, 2018, unless noted otherwise.
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For eight decades, Dollar General has been guided by its mission statement of **Serving Others**. In keeping with this mission, I am excited to share our inaugural Serving Others Report. In the following pages, we discuss a number of the ways we strive to improve the lives of our customers, employees, communities and shareholders in responsible and sustainable ways.

Dollar General is proud to live its mission every day by providing our customers with quality products at great prices in more than 15,000 convenient shopping locations. Our core values include respecting the dignity and differences of others and providing employees with opportunities for development, and we work hard to strengthen our communities through economic development and sustainable business practices while furthering literacy and education efforts.

As with everything we do, we plan to continually review and refine our efforts so we can achieve our operating priorities while continuing to be responsible stewards of Dollar General’s legacy.

Sincerely,

TODD J. VASOS
Chief Executive Officer
The Dollar General story began in 1939 when J.L. Turner and his son, Cal Turner, Sr., opened J.L. Turner and Son Wholesale with an initial investment of $5,000 each. Wholesaling quickly gave way to retailing, and the rest, as they say, is history.

With a simple plan that no item would cost more than $1, the pair pioneered the dollar store concept when they opened the first Dollar General store in Springfield, Kentucky on June 1, 1955. The idea became a huge success, and the store became popular with value-seeking customers.

Dollar General is a leading discount retailer with more than 15,000 stores, 15 distribution centers and more than 135,000 employees in 44 states as of December 31, 2018. Despite our growth, Dollar General remains true to its roots, continuing to focus on the principles of hard work and taking care of our customers and the communities in which we operate.
The History of Dollar General

1939
Each invested $5,000 and became partners in a wholesale, dry-goods business to serve retailers that survived the Great Depression.

1955
The first Dollar General retail store opens.
Turner’s Department Store in Springfield, Kentucky converted to the first Dollar General store in June 1955. The store’s business model was simple. No item would cost more than $1. Soon, Dollar General stores began sprouting up across southern Kentucky.

1968
Dollar General becomes a publicly traded company.

1976
Dollar General exceeds annual sales of $100 million.

1989
Dollar General celebrates its 50th anniversary.
Fifty years after the inception of J. L. Turner and Son Wholesale, Dollar General operated approximately 1,300 stores with more than 7,000 employees in 23 states.

1993
The Dollar General Literacy Foundation is established.
Founded on the belief that literacy opens doors for personal, professional and economic growth, the Dollar General Literacy Foundation provides financial support for libraries, schools and nonprofits looking to further literacy and education.
1999
Dollar General recognized on the Fortune 500 list for the first time.

Fortune’s annual list of the top 500 U.S. corporations by revenue recognized Dollar General for the first time with annual sales of $3.89 billion.

2000
Dollar General relocates its corporate office to Goodlettsville, Tennessee.

2009
Dollar General becomes a publicly traded company (again).
After going private for slightly more than two years, Dollar General returned to the NYSE under its current stock symbol DG.

2012
Dollar General opens its 10,000th store in Merced, California.

2015
Dollar General names Todd Vasos as Chief Executive Officer.

2018
Dollar General celebrates the grand opening of its 15,000th store in Wilmington, North Carolina.
Grand opening festivities included a community celebration event, an official proclamation from Mayor Bill Saffo and a $15,000 donation to local schools to support literacy and education initiatives.
Our mission of **Serving Others** is the foundation on which our business was built and continues to serve as a guiding force to support the Company’s future.

By maintaining our focus on **Serving Others**, we are able to provide our customers with a shopping experience that helps provide a better life for their families; encourage and work with our vendors to provide safe, reliable products that are manufactured in compliance with both the law and our expectations; provide employees with a safe, respectful workplace that provides opportunity for development and career growth; and support the local communities and broader world in which we operate.

**To Serve... Our Customers**
We work to improve our customers’ lives by providing quality goods at low prices and treating each customer with respect and dignity.

**To Serve... Our Employees**
Our commitment to teamwork is more than just words on a page. We treat each other with fairness and respect, valuing our differences. We also consider how our actions might affect others’ well-being and safety.

**To Serve... Our Communities**
We seek to be a good corporate citizen in the communities where we do business. We do this by making a positive difference in our local communities and striving to act as good stewards of our environment.

**To Serve... Our Shareholders**
Our shareholders have invested not only in Dollar General, but also in each of us. We safeguard this investment by protecting Company assets and maintaining our reputation for quality goods and services at everyday low prices.
Dollar General’s mission is **Serving Others**. We are committed to serving our customers and their families by providing them with safe, quality products. Our commitment includes sourcing products from vendors and manufacturers that are expected to meet or, in some instances, exceed all applicable local, state and federal safety requirements including those relating to product ingredients and components, labeling and packaging. Additionally, vendors are expected to adhere to our Code of Business Conduct and Ethics, as well as our workplace conditions expectations.

In keeping with our commitment to providing safe, quality products at everyday low prices, our approach to the reduction or elimination of potentially harmful product ingredients and components is advanced primarily through our commitment to adhere to all applicable legal and regulatory safety standards. We are always interested in ways to improve the safety and quality of the items we carry, taking into account our ability to continue to offer those items at the affordable prices that our customers need and expect.

**Safety & Regulatory Testing**
We partner with global, independent third-party testing laboratories who conduct various physical, mechanical, electrical (when required) and chemical tests on all of our direct import products based on applicable state, local and federal regulatory and safety requirements, as well as any additional Company expectations. Product labels are also evaluated based on regulatory requirements and for appropriate use and safety instructions.

**Workplace Conditions & Auditing**
Facilities producing direct import merchandise for Dollar General are audited annually by an independent third-party auditing firm to ensure compliance with our workplace conditions expectations. The audit assesses facility health and safety conditions, wages, work hours, discrimination/harassment, child labor and forced labor.

Our workplace conditions program is based upon a model of continuous improvement. Depending on the nature, severity and number of infractions, we may determine to work with the facility to develop a corrective action plan to address and remediate workplace conditions and to re-audit the facility. Unsatisfactory audit results can result in increased audit or re-audit frequency or in the termination of our relationship with the facility.

We have a zero-tolerance policy against child labor, forced or slave labor and worker discrimination/harassment and will not conduct business with vendors and/or facilities that are found to have engaged in these behaviors.

**Training**
Employees with direct import/supply chain responsibilities are knowledgeable regarding our safety and workplace conditions expectations as well as the risks presented with certain product categories and sourcing countries. Members of Dollar General’s Global Compliance department review vendor and facility performance with Sourcing and Merchandising leadership to ensure understanding of issues that pose unacceptable workplace conditions or potential product regulatory and safety concerns.
Serving Our Employees

Investing in our employees as a competitive advantage is one of Dollar General’s four key operating priorities. Likewise, providing employees the opportunity for growth and development is one of our core values and a cornerstone of our culture. Whether an individual works in a store, a distribution center, the Store Support Center or our international sourcing offices, Dollar General provides employees with numerous opportunities to gain new skills and develop their talents through award-winning training and development programs in an environment that respects the dignity and differences of others.

For individuals entering the workforce, our stores and distribution centers provide an ideal foundation of retail and supply chain skills upon which to build a career. More experienced individuals joining Dollar General can find opportunities to continue developing their careers with one of America’s fastest-growing retailers.

As a result of new store and distribution center openings, we have helped thousands of individuals develop their career paths. Approximately 10,000 of our current store managers were promoted from within, and on average, a part-time sales associate can be promoted to a key carrier within six months of employment and to assistant manager in one year. In the past decade alone, our workforce has grown from approximately 72,000 employees at fiscal year-end in 2008 to more than 135,000 employees in December 2018.

Ethical Conduct
At Dollar General, one Code of Business Conduct and Ethics governs our Board of Directors, executive team and employees. The Code is an invaluable resource regarding how to apply the Company’s mission and ethics when interacting with fellow employees, customers, business partners, shareholders and communities.

Employee Assistance Foundation
Our mission of Serving Others also includes taking care of each other. Funded primarily from donations from fellow employees, the Dollar General Employee Assistance Foundation (the “EAF”) provides financial assistance to employees in times of hardship, including the death of a loved one, natural disasters and certain other critical-need situations.

Training/Development Opportunities
In 2018, Training magazine recognized the Company among its Training Top 125 for the seventh consecutive year, ranking DG among the top five best companies for training. In 2017, we estimated that we invested more than 1.5 million training hours in employees to promote education and development.

“At Dollar General, people are our competitive advantage. Our ongoing investment in talent development is essential to fulfill the leadership needs of our rapidly growing business. At Dollar General, you can go as far in your career as you want,” said Bob Ravener, Dollar General’s executive vice president and chief people officer.
• DG University Alliance
Dollar General also offers employees an opportunity to advance their education through the DG University Alliance Grow, a university partnership and scholarship program allowing employees to access higher education. Participating colleges and universities across the country provide tuition benefits to every full and part-time employee in the organization. All University Alliance partnership schools offer tuition reductions, often waiving fees and offering deferred billing. Most of these education benefits are also available to employees’ immediate family members. The DG University Alliance also offers a scholarship program, which is available to full-time employees who meet applicable criteria.

• ACE Program
Dollar General store managers who complete the Company’s Store Manager Training program are eligible to receive up to nine semester credit hours toward the completion of an undergraduate degree after an evaluation and recommendation by the American Council on Education’s College Credit Recommendation Service (ACE CREDIT®). ACE CREDIT helps adults gain academic credit for courses and examinations taken outside of traditional degree programs.

"We are committed to respecting and embracing the many different experiences and perspectives we all bring to the table. This is a journey and the landscape is ever changing. With such a bright future ahead of us, we will continue to collaborate to promote an inclusive culture, and live our value of giving back."
- Todd J. Vasos, CEO

Diversity & Inclusion
Maintaining a culture that respects each person’s dignity and differences helps drive our success. Our commitment to diversity and inclusion is supported through our actions, decisions and initiatives, and we believe that a diverse work force contributes to positive business results. At Dollar General, our mission of Serving Others includes everyone!

• Human Rights Equality
In 2018, we were recognized as a “Best Place to Work for LGBTQ Equality” after receiving a perfect score of 100 on the Corporate Equality Index (CEI). Started in 2002, the CEI is a national benchmarking report on businesses that gauges policies and practices as they relate to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality. The CEI is administered by the Human Rights Campaign Foundation.

• Military Support
We continually strive to support and show appreciation to those who have served and continue to serve our country. Dollar General’s engagement with the military community includes exclusive discounts to active military, veterans and their immediate family members, outreach with military communities through its military employee resource group, founding of the Paychecks for Patriots program, which supports service members’ transition to civilian life through meaningful employment opportunities and more.
Additional awards and recognition of the Company’s military support include:

- Tennessee State Employer Support of the Guard and Reserve (ESGR) recognized Dollar General with their 2017 Extraordinary Support Award for the Company’s continued commitment to the employment of National Guard and Reserve service members.
- In November 2017, Dollar General was formally presented with the Coca-Cola President’s Veterans Recognition Award. As the first retailer to receive the honor, the award recognizes Dollar General’s outstanding engagement and outreach to the military community.

**Employee Resource Groups (ERGs)**

We currently have five Employee Resource Groups (ERGs), each of which is organized around a chosen commonality and works to leverage differences, promote awareness and build a more inclusive culture consistent with Dollar General’s mission and core values.

Each of these groups has an executive sponsor who helps the ERG leadership create programming to support our employees’ careers, communities and culture. They further focus on opportunities to satisfy customer needs and provide a stronger tie to the communities in which our employees live, work and serve.
BOARD OF DIRECTORS & MANAGEMENT DIVERSITY

DOLLAR GENERAL’S BOARD OF DIRECTORS GROUP DIVERSITY
The following data includes Dollar General’s Board of Directors.

DOLLAR GENERAL’S OFFICER GROUP DIVERSITY
The following data includes all employees at the Vice President level and above.
• Percentage of the total employee population represented by the officer group: 0.05%

DOLLAR GENERAL’S MANAGEMENT GROUP DIVERSITY
The following data includes all employees at the manager level and above, except Dollar General’s Officer Group (Vice President level and above employees) and employees based outside of the United States.
• Percentage of the total employee population represented by the management group: 12.84%
We are committed to investing in the communities we call home. During the past fiscal year, Dollar General and its foundations have awarded nearly $20 million to more than 3,000 nonprofit organizations across the United States with a focus on literacy, basic education and children’s health. We believe these are some of the fundamental areas that lead to personal empowerment and brighter futures. We are proud to share a few highlights of our charitable efforts below.

**Dollar General Literacy Foundation**
In 2018, the Dollar General Literacy Foundation celebrated its 25th anniversary. Since its inception in 1993, the Dollar General Literacy Foundation has invested nearly $160 million in nonprofit organizations, schools and libraries that have helped more than 10 million individuals of all ages learn to read, prepare for their high school equivalency diploma or learn English.

In an effort to make a meaningful and lasting impact, the Dollar General Literacy Foundation’s investments are focused on increasing access to quality educational instruction, strengthening programs and instilling a love of learning and reading. During fiscal year 2018, the Foundation awarded more than $15 million to more than 2,000 organizations serving more than 1.5 million youth, adults and families.

**Increasing Access, Inspiring Innovation & Eliminating Barriers**
In keeping with its commitment to increase access to educational resources, the Dollar General Literacy Foundation partnered with the Barbara Bush Foundation for Family Literacy and the XPRIZE Foundation in 2015 to launch Adult Literacy XPRIZE, a global competition aimed at inspiring innovation and new technology in the field of adult literacy. The competition challenged teams to develop mobile applications for existing smart devices that can increase literacy skills among participating adult learners. Teams from around the globe joined the competition to create new mobile applications, and as a result of their work, nearly 12,000 new learners now have free access to mobile learning applications. We look forward to revealing the winning team in spring 2019.
• **Opening Doorways**

The Dollar General Literacy Foundation created in-store and online referral partnerships with the Ad Council, National Literacy Directory, National Center for Families Learning and ProLiteracy to provide free referrals to literacy and basic education programs across the country.

Since 2010, the referral program has provided more than 1.4 million referrals to adult learners. During fiscal year 2018 alone, more than 340,000 literacy and basic education referrals helped those individuals take their first step toward achieving their goals.

• **Reading Revolutions**

Beginning in 2013, we embarked on an adventure to make a real and lasting impact in the communities we call home through our Reading Revolution program. Through September 30, 2018, we have provided more than $2.8 million to surprise nearly 70 schools located in the communities that Dollar General stores serve, through our exciting and fun program.

• **Children’s Health**

For more than 13 years, Dollar General has partnered with St. Jude Children’s Research Hospital and raised more than $20 million through corporate gifts and an annual in-store Thanks & Giving® campaign to support the hospital’s life-saving work.

In addition to financial gifts, Dollar General and St. Jude bring holiday joy to patients and their families by hosting the Dollar General Santa’s Workshop. Dollar General employees bring the holidays alive by allowing patients and their siblings to select free toys, participate in fun craft activities and enjoy snacks and laughter.

**Holiday Support**

We are proud of our longstanding partnership with the Marine Toys for Tots Foundation and other local toy drives during the holidays. During our 12-year partnership with the Marine Toys for Tots Foundation, we have provided more than $1.1 million in financial support and hundreds of thousands of toys to help make the holidays brighter for families in the communities that we serve.

**Disaster Recovery**

We are a proud to partner with the American Red Cross to better support the organization’s recovery efforts and serve communities in their time of need. Since 2010, we have supported the organization with more than $5.1 million in corporate donations and in-store collections.
SERVING OUR ENVIRONMENT

In partnership with suppliers and vendors, we strive to be good stewards of our environment and to reduce our environmental impact through sustainable and business-friendly practices.

RECYCLING
Recycling is a company-wide initiative at Dollar General.

• CARDBOARD BACKHAULING
We implemented a cardboard backhauling initiative nearly a decade ago. This initiative calls for cardboard shipped to our stores to be broken down and returned to the distribution center for recycling or sold to paper mills. More than 1.7 million tons of cardboard have been recycled since the inception of this program in 2008, which is equivalent to nearly 29 million trees saved.

• MIXED PAPER RECYCLING
All unsold or outdated magazines, newspapers, greeting cards, and store paperwork are returned to our distribution centers to be recycled. Through September 30, 2018, we have recycled approximately 27,000 tons of mixed paper as a result of this program.

• NETWORK SERVICES
We work to recycle and e-cycle our outdated network equipment, all according to EPA guidelines.

SUPPLY CHAIN
We believe that striving to minimize the environmental impact of our transportation activities is not only good for the world around us - it also makes good business sense. Some of our ongoing efforts include:

• SMARTWAY CERTIFICATION
Nearly all of our carriers are SmartWay® certified, an Environmental Protection Agency (EPA) program that helps companies advance supply chain sustainability by measuring, benchmarking and improving freight transportation efficiency.

• MOVING SMARTER
We have developed and implemented a more efficient freight loading process that has helped to reduce the total number of miles driven and the diesel fuel required to transport items from our distribution centers to our stores.

• NEW DISTRIBUTION CENTERS
Our 15-and-growing distribution centers help bring points of distribution closer to our stores and reduce the number of trucks on the road, miles driven and the amount of diesel fuel used. Among the energy-saving building practices utilized in our distribution centers are:
  • LED lighting with occupancy sensors
  • Electric-powered material handling machines
  • Controllable light levels
  • White thermoplastic polyolefin roof membranes that reflect sunlight and help with heating/cooling energy usage
  • Advanced warehouse cooling systems
  • Energy-efficient dock doors, seals and windows
  • Replacing select asphalt paving with concrete to reduce reliance on hydrocarbons
  • Increasing the use of variable frequency drives for climate control equipment and conveyors
  • Recycling fleet tires

PLASTIC FILM RECYCLING
We initiated a plastic film recycling program in which distribution centers collect and bale plastic film returned from our store teams along with the plastic wrap used at the distribution center. The plastic is loaded onto tractor trailers, then sold to our manufacturing vendor which recycles the material for use in the company's DG home™ trash bags. Since the inception of this program through September 30, 2018, we have recycled more than 10,000 tons of plastic film that not only is reused, but also helps maintain low prices on the satisfaction-guaranteed products available in more than 15,000 Dollar General stores.
Store Operations & Real Estate
With more than 15,000 retail locations, we are in a unique position to make a significant and positive impact on our communities and environment through our sustainable business choices.

• New Store Growth & Store Remodels
As we expand our presence and add new stores to communities across the country, we are mindful of our construction footprint. By partnering with preferred developers, Dollar General has implemented a virtually-zero waste construction program to reduce the superfluous materials that remain after a store is built.

We continually review our existing store base for opportunities to remodel and optimize our store format for our customers. During the store remodeling process, we deploy tactics such as metal recycling programs where unused metals are recycled to minimize waste.

• Energy Management for Store Operations
Store Lighting: Our conversion to LED lighting usage is helping conserve energy and drive savings. Since 2016, we have reduced energy use in our stores by 19 percent by retrofitting existing stores with the energy-saving lighting and utilizing it in 97 percent of all new store builds.
HVAC: Nearly all Dollar General stores have implemented Energy Management Systems, reducing energy usage by 14 percent on average. New and replacement HVAC systems include VFD (Variable Fan Distributions), which reduce energy usage by approximately seven percent at those stores in which these systems are installed.
Coolers/Freezers: Throughout each Dollar General store, customers can find an assortment of fresh and frozen food items including milk, eggs, ice cream and more. In connection with our cooler door expansion, Energy Star-rated coolers and freezers operate approximately 23 percent more efficiently.

Store Support Center
Recycling: Ongoing recycling efforts at our Store Support Center include the following items: cardboard, loose paper, plastic bottles, aluminum cans, shrink wrap, light bulbs, batteries, cooking oil, toner cartridges, scrap metal, obsolete fixtures, broken furniture and motors.
LED Lighting: From conference rooms and elevators to our Hall of Values museum, we have outfitted numerous areas of our Store Support Center with LED lighting to conserve energy. Occupancy sensors and site lighting in conference rooms and parking garages deliver lighting energy savings throughout the buildings.
Building Automation System: Our building automation system helps control lighting, heating and cooling needs based on the occupancy levels of each building to reduce the amount of energy used when buildings are unoccupied.
We are committed to sound corporate governance practices to support our mission of Serving Others. We invite you to read our Corporate Governance Guidelines and other governance documents on the Investor Information–Corporate Governance page of our website, as well as in our 2018 Proxy Statement, for more details regarding some of the information in this report.

**Our Board Of Directors**

Our Board of Directors represents a diverse mix of backgrounds, experience and viewpoints, exercising independent oversight of management and the Company’s strategy to maximize long-term shareholder value and the fulfillment of our mission. Each of our directors is elected annually via majority voting and, other than our CEO, satisfies our independence criteria and that of the New York Stock Exchange. Our Board has approved an age limit of 76 as more fully described in our Corporate Governance Guidelines. Our Bylaws contain a proxy access provision on substantially market standard terms.

**Board Leadership Structure & Practices**

**Independent Board Chairman**

Our independent Chairman is a liaison between the Board and the CEO, approves Board meeting agendas, leads the annual Board self-evaluation, reviews individual director performance and succession considerations along with the Chairperson of the Nominating & Governance Committee and participates with the Compensation Committee in the annual CEO performance evaluation.

**Board Committees**

The Board has established three standing committees comprised solely of independent directors.

**Annual Board, Committee & Director Evaluations**

The Board and each standing committee annually perform self-evaluations. In addition, each year our directors are asked to provide candid feedback on individual Board members to the Chairperson of the Nominating & Governance Committee or the Chairman of the Board, who then discuss individual director performance and succession considerations and any necessary follow-up actions.

**Annual CEO Performance Evaluations**

Each year, the Compensation Committee meets to evaluate the CEO’s performance prior to making CEO compensation decisions. All independent directors, including the Chairman of the Board, are invited to provide input into this discussion. The Chairman of the Board then provides feedback to the CEO on behalf of the Board.

**Regularly Scheduled Independent Director Sessions**

Independent directors are afforded an opportunity to meet in private sessions following each regularly scheduled Board meeting, as well as specially called meetings if they so choose. The Chairman of the Board presides over these sessions.

**2020 Women on Boards**

2020 Women on Boards is a non-profit grassroots campaign to increase the number of women on corporate boards to twenty percent by 2020. Since 2016, Dollar General has been recognized by 2020 Women on Boards for its female director representation. As of December 31, 2018, 25 percent of Dollar General’s Board of Directors is female.
**Strategy & Risk Oversight**

**Strategy Oversight**
A key role of the Board of Directors is the oversight and direction of the Company’s strategy. The Board meets each year to review the strategic plan and approve the annual budget. Progress toward the strategic plan and various operating initiatives are typically reviewed at each quarterly Board meeting.

**Risk Oversight**
The Board and its committees also play an important role in our risk oversight process. We identify and manage our key risks using our enterprise risk management program. This framework evaluates internal and external business, financial, legal, reputational, and other risks, identifies mitigation strategies, and assesses any remaining residual risk. As part of its regular review of progress versus the strategic plan, the Board reviews related material risks as appropriate.

**Succession Planning**
The Board reviews management succession plan information at least annually. This review focuses on key succession elements, including identification of potential successors for positions where it has been determined that internal succession is appropriate, assessment of each potential successor’s level of readiness and preparation of individual growth and development plans. Diversity information is also considered during succession planning. With respect to CEO succession planning, our long-term business strategy is also considered. In addition, we maintain at all times, and review with the Board periodically, a confidential procedure for the timely and efficient transfer of the CEO’s responsibilities in the event of an emergency or his sudden incapacitation or departure.

**Alignment with Shareholder Interests**
We believe it is important to align our leadership’s interests with those of our shareholders. Toward that end:

**Stock Ownership Guidelines & Holding Requirements**
Stock ownership guidelines for senior officers and directors are tied to a multiple of base salary or director fees, as well as holding requirements.

**Hedging & Pledging Prohibitions**
We prohibit executive officers and directors from hedging their ownership of our stock, pledging our securities as collateral and holding our securities in a margin account.

**Clawback Policy**
Performance-based incentive compensation paid or awarded to an executive officer may be recouped, or “clawed back,” in the case of a material financial restatement of our consolidated financial statements resulting from fraud or intentional misconduct on the part of the executive officer.

**Pay for Performance**
Senior officer compensation arrangements emphasize pay for performance, promote ownership of our stock and strive to maintain an appropriate balance between short-term and long-term compensation.
Our core values include honesty, fairness and respect. The standards and examples in our Code of Business Conduct and Ethics assist us in applying these values when interacting with fellow employees, customers, business partners, shareholders and communities. We expect our employees, officers, Board members and business partners to apply these values to their daily work, to uphold the principles outlined in the Code and to comply with all applicable laws and regulations where we do business.

**Speaking Up**

We encourage reporting of behavior that is illegal, unethical or questionable, sharing concerns, asking questions and seeking guidance, and we have an open door policy for individuals to do so.

In addition, we provide a 24/7 hotline to report legal or ethical concerns, anonymously if desired, to a live operator. We have a non-retaliation policy for reports that are made in good faith.
For more information regarding Dollar General, please visit our website at www.dollargeneral.com

All figures provided throughout this report are as of September 30, 2018, unless noted otherwise.